HEART OF MISSOURI UNITED WAY

3M

LOANED EXECUTIVE PROGRAM

ABC 17 Job Point Adventur.es Bank of America **Boone Health** Central Bank of Boone County Columbia College Columbia Insurance Group Commerce Bank Eurofins First State Community Bank CenturyLink Isle of Capri Casino JC Penney Kraft Heinz KRCG-TV 13 MFA Inc. MFA Oil MBS Textbook Exchange Missouri Employers Mutual Primaris Providence Bank Quaker Oats PepsiCo Red Cross Blood Center **Regions Bank** Salton Schneider Electric **Shelter Insurance Companies** Silvey Corporation Simmons Bank State Farm Insurance The Bank of Missouri University of Missouri

Making an impact in the community since 1977

Woodruff

UM Health System

UMB Bank U.S. Bank **Veterans United Home Loans**



LEs are selected & names submitted to United WayJuly 7 August 11, 18, & 25 Training dates.

Option 1:

Starter LE immersion experience

at Heart of Missouri United Way August 28-September 29

Closer LE immersion experience at Heart of Missouri United Way September 27-October 31

TRAINING #1: AUGUST 11

- Welcome to Heart of Missouri United Way
- What is United Way?
- · About Community Impact
- · Impact Area: Financial Stability
- Volunteer project
- Presenting with Impact
- · Your work with CEOs
- · Your work with Employee Campaign Coordinators

TRAINING #2: AUGUST 18

- · Relationship building
- Public speaking
- Impact Area: Education
- Volunteer project

- Basic sales skills Making calls
- · Presenting with Impact

TRAINING #3: AUGUST 25

- · Crafting your message
- · Account management system
- · Campaign & personal goals/your account list
- · Impact Area: Health
- Volunteer project
- · Speakers Bureau

HEART OF MISSOURI UNITED WAY

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LinkedIn: Heart of Missouri United Way

GIVE. ADVOCATE. VOLUNTEER.





Heart of Missouri United Way

HEART OF MISSOURI UNITED WAY

LOANED EXECUTIVE PROGRAM

Each year, community-minded employers lend key personnel to United Way to serve as full-time fundraisers during the annual campaign.

These Loaned Executives give United Way essential "personpower" to take our message to local workplaces. And their generous gift of time and energy helps keep administrative costs associated with the campaign down.

WHAT DO LOANED EXECUTIVES DO?

Loaned Executives lend their talents and skills to developing successful workplace campaigns at companies and organizations throughout the mid-Missouri area. They help:

- · Meet with business owners, CEOs and community leaders.
- · Organize, develop and manage workplace campaigns.
- Communicate to employee groups about how United Way can help them multiply their impact in our local community.
- · Set financial and non-financial goals and monitor progress.
- Assist/motivate Employee Campaign Coordinators in planning and completing their campaigns.
- Organize/execute campaign events, speakers and tours of United Way partner nonprofits.

HOW DO PARTICIPANTS IN THE PROGRAM BENEFIT?

The Loaned Executive program offers your staff an outstanding leadership opportunity by providing training in selling, public speaking, time management and problem solving. Both you and your employee will benefit from:

- Enhanced management and communication abilities.
- Improved organizational, managerial, presentation and analytical skills.
- Greater knowledge of community needs and the network of health and human service programs addressing those needs.
- · Increased network of business contacts.
- Demonstrated commitment to corporate social responsibility
- Your employee will return to you enthusiastic and inspired about our community. Ask them to share their skills and knowledge with their peers and to become your company's Employee Campaign Coordinator next year.

WHO SHOULD PARTICIPATE AS A LOANED EXECUTIVE?

Employees from all areas of your business can benefit from and contribute to the program. Consider:

- A middle manager who could benefit from experience not available in his or her current assignment.
- Someone you want to "immerse" in the community.
- Your most recent management/supervisor hire
- · A recent retiree.

HOW CAN MY COMPANY PARTICIPATE?

- Provide a full-time Loaned Executive for five weeks during the annual fall community campaign. In return, the Loaned Executive will receive a minimum of three full-day training sessions over the summer. You may choose to loan a "starter" Loaned Executive for the first five weeks of the campaign, or a "closer" Loaned Executive for the second five weeks.
- Run an internal contest for interested employees to apply or compete to be accepted. Celebrate the chosen individual.
- Recognize that person once their five-week session is completed. Invite them to speak to the staff about what they learned about our community from their experience.

To get started as a Loaned Executive, contact Chief Operations Officer David Holtgraewe at 573-443-4523 or at **DHoltgraewe@uwheartmo.org.**







"My time spent with Heart of Missouri United Way as a loaned executive truly was an amazing experience. It was great to be able to collaborate with other loaned executives, work alongside United Way staff, and learn how we can all better make a difference for those in our community that need assistance. I'm extremely proud of my employer's standing in the community and was honored to chosen to represent my company; I'm very grateful to have been given the opportunity that afforded me the chance to further grow both personally and professionally!"

Jason Sickmeier
Simmons Bank
2019 Loaned Executive

"It was a pleasure working with the United Way staff, partner agencies and employers throughout Columbia. The experience truly changed me in a way I was not expecting. There is such a need in our community and the United Way helps answer that call. I am grateful to my employer for allowing me to take part in the Loaned Executive Program. It was great getting to visit businesses and partner agencies throughout Boone County. Lots of opportunity to network and explore all areas of Columbia. If you have the opportunity to serve consider yourself blessed. The experience will stay with you forever."

Brian Myers,
First Mid Bank & Trust
2018 Loaned Executive

"Being a loaned executive was an extremely eyeopening experience. I always knew our community had needs, but before becoming a part of United Way, I didn't know exactly what those needs were. It was truly humbling to see first-hand how the donations were making a difference. I felt like I was finally impacting my community and I grew as an individual; both professionally and personally

I know that by participating in United Way, Central Bank of Boone County has deepened its relationship with multiple non-for-profits in surrounding counties as well as assist in support."

> Marissa Bacon Central Bank of Boone County 2018 Loaned Executive

