Mission Statement

Columbia Area United Way
To evaluate, prioritize, and communicate current and future human service needs and to mobilize the necessary resources to meet those needs in an efficient manner which fosters human dignity.
The United Way is proud to be a leader among Mid-Missourians who pull together to assist local people who need help. 1999 was another challenging year in the human service arena and within the United Way organization itself. This report marks the end of a decade of achievements for volunteers, donors and human service professionals who make the difference in the lives of local people and their families.

Gifts of talent and treasure from donors and volunteers make visible impacts in our community. Donations fund services which meet critical needs. United Way volunteers make sure donations are wisely spent and keep fund raising costs low. Volunteers focus on providing three distinct services which:

* PROVIDE COST EFFICIENT FUND RAISING
* DISTRIBUTE FUNDS WISELY AND FAIRLY
* LEVERAGE RESOURCES TO BUILD A STRONG COMMUNITY

We are deeply grateful for the generosity of donors, volunteers, service providers, as well as business and community leaders whose combined efforts enabled United Way to impact our community. Highlights include the following:

* One fund raising effort serves over 100,000 Mid-Missourians. Under the leadership of Bruce and Pam Walker—the first time a couple co-chaired the campaign—over $2.1 million was pledged, a record new. During the 1990s, campaign pledges doubled. Sincere gratitude is extended to the Pacesetter and Torchlighter organizations (see pages 6 & 7 of this report) who were again key sources of critical funds needed in the 1999-2000 effort. Ten companies (see pages 6 & 7) provided loaned executives to assist overall campaign efforts.

* Leadership Givers continue to set records reflected by the 253 members and 10% increase in donations. United Way launched the formation of a local Alexis de Tocqueville Society of donors contributing $10,000 or more annually. Along with four members of the Tocqueville Society, total gifts from Leadership Circle members (see page 8 & 9) exceeded $368,538.

* Local volunteers allocate funds on a rational basis so needs, services, and resources are evaluated and maximized. Over 400 volunteers representing the diversity of our community participate in determining how to distribute funds most effectively. Programs are evaluated annually on both financial and service performance measures. Volunteers determined and monitored allocations of $1,684,732 last year (see page 12).

* United Way volunteers help build a strong, responsive Mid-Missouri community. Since 1993 United Way Days of Caring have mobilized over 8,900 volunteers who have completed over 900 community service projects. During the 1990s United Way has been a leader in assessing local needs, developing solutions to community problems, and organizing/participating in collaborative efforts with city, state, and county governments, schools, the business community, the Community Partnership, and other agencies.

* Grants written in 1999, which used data from the most recent needs assessment, have already generated an additional $1.5 million from sources outside Boone County. Service expansions to Cooper and other contiguous counties have increased both volunteer and financial resources. United Way is greatly assisted in attracting volunteers and donors through the very generous support of several media partners who produce TV and radio broadcasts, videos, and print pieces which help leverage and extend human, technological, and financial resources to help people in need.

Internally, United Way conducted a search, selection, and relocation of new office space which will support the three-fold service focus described above. Staff underwent a restructuring and reassignment of duties as a means to better support mission-critical volunteer efforts. United Way started the decade with 4 FTE staff members and ended with 5.2 FTE staff, even though pledges doubled in the same ten year period. In addition, many other central office support services were added during the 1990s while staff member numbers remained about the same. This is proof of organizational efficiency and volunteer impact.

The accomplishments of the past year, combined with the organizational growth of the 1990s, has laid the groundwork for building a more caring, responsive community of the future. This was all made possible by you—donors, volunteers, and service providers. On behalf of the Board, member agencies, and the citizens of Mid-Missouri who have been helped, I extend my deep appreciation for all your efforts.
Volunteers
Allocations Chair-Chet Stoll* State Farm
Insurance Co.
Martha Alexander University of Missouri
Elliott Battle Battle Group Consulting
Andrew Beverley Boone County National Bank
George Boyle
Barbara Bulanda
Chad Czarnecki Helen M. Cripps, L.L.C.
Karsten Cash University of Missouri
Donna Checketto Missouri Care Health Plan
Jim Cherrington Cancer Research Center
Monique Coats Union Planters Bank
Dr. Jagruti Dhokia
Bennie Gregg University of Missouri
Dr. Mable Grimes University of Missouri
John Schultz TempoFinders Employment Svc.
Greg Groupe* Hickman High School
Earl Wilson University of Missouri
Gary Fennell 3M
Stephen Ferris University of Missouri
Gary Ford* Shelter Insurance Companies
Stephen Gaither* Harry S. Truman Veterans Hospital
Alex Galenes America's Business Brokers
Tom Garner Mid-Missouri Business Journal
Pete Gugger Boone Hospital Center
Jean Goldstein Hindman & Goldstein, LLC
Kip Goodman First National Bank
Carl Greenstreet State of Missouri
Chuck Guilford Target
Phyllis Harbin* retired, City of Columbia
Barbara Hardt Columbia Insurance Group
Richard Hauschild KMZ-TV
Bruce Hanson MFA Incorporated
Harrell Hendon State Farm Insurance Co.
Lee Henson University of Missouri
Dana HOFBORN Unilieve HPC
Jane Keune Boone Co. Group Horner
Bill Lloyd Boone National Savings & Loan
Eric Monroe State Farm Insurance Companies
Jane Pitchford Boone County Government
Chris Prestiinocono Stephens College
Rick Ravenhill* Boone County National Bank
Pat Scott Maly Commercial Realty
Reggie Turner State Farm Insurance Co.
Jeff Vogel Williams Keepers, CPA's
David Weaver 3 M
Nick Wright US Cellular
Gary Zvoniter University of Missouri
*Panel Chair & Agency Relations Committee

& Allocations

Member Agencies

By Impact Area
Families at Risk
Rainbow House
Comprehensive Human Services
Women's Center for Domestic Violence
Front Door Boys' House
Front Door Girls' House
Lutheran Family & Children's Services
Voluntary Action Center
Family Counseling Center
Outpatient Counseling Program
McCambridge Center
Prevention Resource Center

Children & Youth
Nora Stewart Nursery School
Big Brothers/Big Sisters
Boy Scouts of America
Community Nursery Schools
Ripley Children's Center
Hinkson Children's Center
Hinkson Infant/Toddler Center
Harrisburg Preschool & Day Care
Heart of Missouri Girl Scout Council
University of Missouri Diabetic Children's Camp

Hunger, Homeless, & Basic Needs
Central Missouri Food Bank Network
Salvation Army
Community Harvest Food Pantry
American Red Cross
Advent Enterprises/Job Center
Harvest House
Community Garden Coalition

Health Care & Disabilities
Services for Independent Living
Family Health Center
Phoenix Programs
Easter Seal Society
OATS, Inc.

Senior Care
Meals on Wheels
Alzheimer's Association
Eldercare Center
Boone County Council on Aging

Thank You!
The 1999-2000 Campaign

Leadership

Campaign Co-Chairs: Bruce Walker MU Pam Walker
Campaign Vice-Chair: Al Wagner State Farm Insurance Co.
Martha Alexander MU
Marla Applebaum-Winkes MU Linda Arnold Toastmaster Inc.
Bob Bailey MU
Jim Beck Beck & Company
Bruce Beckett Smith, Lewis, LLP
Marin Bleves State Farm Insurance Co
Ruth Brendt MU
Diana Bratkardt University of Missouri
Debra Byer Boone Co. Council on Aging
Bob Buckley Knight Ford Arrowl Parkhall & Baker
Barbara Balanda
Alan Bunch Principal Financial Group
Tommy Carter Univ. Hospitals & Clinics
Larry Chapman, M.D.
Paula Chapman
Jim Cherrington Cancer Research Center
Donna Cheeket Missouri Care Health Plan
Kevin Crate Boone Co. Prosecutors Office
Kat Cunningham Morehouse Inc.
Julie Curry MU
Patty Dalton
John Delpino Boone Clinic
Dick Dowdy MU
Mike Dunn KHPA
Vicki Duncombe Boone Co. Natl Bank
Kim Falls Toastmaster Inc.
Bo Fraser Boone Co. Natl Bank
Tom Freeman MU
Stephen Galther Harry S. Truman Veterans Hospital
Bob Gerding Gerding, Korte & Chittwood
Kevin Gibbons First National Bank & Trust
Sara Grornicke The Insurance Group
Ashley Halford Opticon Care
Richard Hansen Gaslight Realty
Kathyune Harper Columbia Insurance Group
Patsy Hart University Hospitals & Clinics
Elaine Hassemer Columbia Public Schools
Pat Higgins MU
Michelle Hill Express Personnel Services
Bob Holmes Boone Clinic
Mike Hood City of Columbia
Renee Hudolph Vangel & Associates

Pacesetter Companies

Boone Clinic
Boone County National Bank
Boone Hospital Center
Boone National Savings and Loan
Columbia Daily Tribune
Columbia Insurance Group
Comarc Bank
Cornerstone Insurance Company
Dillard’s First National Bank & Trust
Gerding, Korte & Chittwood
J C Penney Companies
MO Employers Mutual Insurance Companies
OTSCON
Principal Financial Group
Quaker Oats
Schnuck’s Supermarkets
State Farm Insurance Companies
Summit Polymers
Toastmaster Inc.
Union Planters Bank, NA
Wal-Mart/Conley
Wal-Mart/Nifong

United Way Pacesetters Agencies

Alzheimer’s Association
American Red Cross
Big Brothers/Big Sisters
Boone County Council on Aging
Community Harvest Food Pantry
Comprehensive Human Services
Family Health Center
Greater River Council Boy Scouts
Harrissburg Preschool
Lutheran Family & Children’s Services
Rainbow House
Salvation Army
United Way
Voluntary Action Center

Leadership, Con’t.

Bob Irish Square D Company
Betrie Johnson Boone County Recorder
Rohyn Kaufman Boone Co. Group Homes
& Family Support
David Keller Union Planters Bank
Nikki Krowitz University of Missouri
Red Longton
Tim Litteken Premier Bank
Bill Lloyd Boone National Savings & Loan
Jim Marbury Marbury, Miller & Bales
Mary McNutt Alternative Community Tng.
Ginny Matti
Elizabeth Mendelmann R/MAX Boone Realty
Steven Meyerhardt Sweet Spirit Properties
Keith Monson The Landman Company
Cindy Mustard Volunteer Action Center
Nick Nitzch Linco Planters Bank
Mike Nolan MU
Joe Pangburn House of Brokers
Barrie Payne Columbia College
David Putnam Boone Co. Natl Bank
Rob Quinn Boone County National Bank
Jeremy Rader MBK Textbook Exchange
Rick Ravenhill Boone Co. Natl Bank
Webb Rooney Miller Dental Associates
Teresa Rouse Commerce Bank
Linda Royer
Vicki Russell Columbia Daily Tribune
Rick Rower Avalon Development
Kent Runyan State Farm Insurance Co.
Elle Salita Boone Hospital Center
Sally Schatz Commerce Bank
Sandra Scherff MU
Jolene Schultz Columbia Public Schools
Stuart Scrogg Mistel Scroggs & Assoc
Janice Schuermann MFA, Inc.
Dan Simon Tcfe & Osenhander
Gary Smith MU
Steven Smith Premier Bank
Teri Smith First National Bank & Trust
David Spenser Allstate Insurance
Jon Steward State Farm Insurance Co.
Karen Taylor Boone Co. Natl Bank
John Thompson Toastmaster Inc.
Bob Unrath University of Missouri
Jackie Walters Booneville Bank
Rick Wise MU
Wendy Wright Alliance Blue Cross/Blue Shield
Bruce Young Central MO Sheltered Work

Torchlighter Companies

3 M Company
ABC Laboratories
American Air Filter International
Columbia
Boone County Group Homes and Family Support Services
CMC Human Development Corporation
Columbia Chamber of Commerce
Columbia Housing Authority
Community Nursing Schools
Consolidated Freightways
Enterprise Rent-A-Car
Lowes’ Home Improvement Warehouse
Marberry, Miller & Bales
MFA Incorporated
MFA Oil Company
New Horizons Community Support
Nordyne
Reality House
Riback Supply Company
Shelter Insurance Companies
Square D Company
Toastmaster Inc - Boonville
Yellow Freight Company
Columbia Public Schools
Cedar Ridge Elementary School
Center for Gifted Education
Fairview Elementary School
Frederick Douglass High School
Grant Elementary School
Hickman High School
Rock Bridge Elementary School
Rock Bridge High School

Results - $2.1 million

1999 Loaned Executive

Joe Blackburn Columbia Insurance Group
Chris Bramstedr
Eric Brown
Karen Butcher
Aaron Fader
Jennifer Foyher
Christy Ford
Adam Plues
Deborah Stidham
Shanettu Whitfield

Company
Square D Company
Columbia Insurance Group
Quaker Oats
Toastmaster Inc.
State Farm Insurance Co.
First Natl Bank & Trust
Shelter, Inc.
Boone Hospital Center
3 M Company
Boone County National Bank

Years participating in L.E. program
16
3
4
16
23
11
22
6
22
16

Loaned Executives

This marks the 23rd year of the Loanded Executive Program. The AEPS are individuals who are assigned by their employer to work full-time on the United Way campaign for a specified period of time. Their selection for this distinction is a way that employers recognize key employees. It’s provide vital resources for the campaign. With intensive training, they are responsible for helping plan, develop and organize workplace campaigns in approximately 400 organizations. Loaned Executives return to their workplace with increased communications, management, sales, and leadership skills. In addition, they develop an increased sensitivity to human services and a greater understanding of civic responsibility, resulting in benefits both to their employers and our community.
The Leadership Circle

Alexis de Tocqueville  
$10,000+
Anonymous
Bob & Terry Fraser
Steven & Ann Kreeke
Greg & Ginny Mattli
Daniel J. & Andrea Stahler

Platinum $5,001-$9,999
Anonymous
Henry J. Waters III & Vicki Russell
Karen & John Zanol

Gold $2,501-$5,000
Anonymous
George E. Ashley
John DeSpagni
Terry & Vicki Dansombe
Alice Landrum, M.D.
Margaret Maedel
Peter & Patricia McDonald
Perry Chorvile/Nissan
Mike & Betty Randerson
Mr. & Mrs. Gary L. Randolph
John & Elaine Thompson
Randall & Doreen Tresca

Silver $1,000-$2,500
Anonymous
Muriel Alexander
Ben & Sue Langston Ames
Jeff & Diane Anglen
Linda G. Arnold
Mr. Tom Atkins
Dr. T. J. Atwood & Mr. Kevin Litke
Tom & Lynneane Baumgardner
El Mont & Kathie Bertsch
Andrew Beverley
Ed Blaine
Kelly Boyt
Bob & Jacki Bree
Diane Brunkrud, M.D.
Dr. & Mrs. Peter Bucher
Buchower's Jewelers
John & Laura Bullen
Drs. Jack & Cathleen Burns
George Carney, GTE
Ron & Judy Carter
Ralph H. & Anna B. Casaro, Jr.
Paul & Larry Chapman
Donna Checkett
Michael & Ene Chappellade
Mr. & Mrs. Don Chiczek
Robert J. Churchill, M.D.
Dr. & Mrs. James E. Cofie
Jack M. & Winifred Colwell
Bob & Kathleen Conway
Nicholas & Elizabeth Coucher
Dr. & Mrs. John W. Cowden
Charles D. Cower

Silver
Terry & Jan Cox
David Craven, M.D.
Robert E. & Julia G. Curry
Chiff & LaVienne Curtis
David & Patsy Dalton
Blake & Corrie Dunar
Drs. Brady & Anne Deaton
Max & Yvette Dills
Dr. Robert M. Dosquijaz
Dick & Carol Dowdy
Steven & Linda Dresser
Gary & Ginny Drewing
Don & Mary Dugan
Don & Merriin Duncan
Mike & Jackie Dunn
Weldon Durham & Lynn Rouse
Charles & Mary Dysart
Dr. & Mrs. James F. Eckenrode
Glen Elhardt & Angel Stewart, M.D.
Bernard Evensen, M.D. & Coleen
Kivlahan, M.D.
Express Personal Services
Bob & Vicky Feller
Thomas Fischer
Bill & Martha Folk
Gary & Christy Ford
Nadina Fowler
James A. & Nancy E. Freeman
Tomm Freundt
Jerry & Jeannette French
Emie & Marilyn Gaeth
Mary Garrit
Kevin & Whitney Gubbas
Dave & Mary Gibbons
Alan & Deborah Gill
Drs. Steve & Aileen Gratz
Bruce & Kathryn Gordon
Tom & Susan Gray
Dr. Walter & Deborah Greene
Dave & Nancy Griggs
Ted & Kyle Grothorn
Larry & Jan Grossman
Vince & Jean Gurucharri
Jake & Elma Halliday
Hugh Harris, M.D.
Philip L. Harrison

Silver
Patsy J. Hart
Michael & Judith Heitman
Perk & Marilyn Hoecker
Tom & Mrs. Marion Hunt
Ed & Ray Hurvand
Ken & Pat Hutchinson
Timothy Jaderman
Mr. & Mrs. Vernon Jennings
David & Marilyn Jobe
Todd & Susan Johnson
James W. Jones, M.D., Ph.D.
Raymond E. & Karol Jones
David B. & Susan Keller
Jerry & Michelle Kenney
Dr. Marcin Kierciuk
Lynn Klopfer, M.D.
Bill & Kay Kroos
Teresa M. Kiser, R.N.
Kae Fong Lee
Stephen & Cynthia Lehmann
Gus J. Lehr
Mr. & Mrs. F. E. Red Lighten
Bob & Lynne Lowe
Alice & Dave Lounds
John & Jackie Lusen
Gary & Sue Liu
Bill & Kathy Lloyd
K. William & Margaret Logan
Stewart & Nina Looby
Richard Lood
Dr. Goven K. Lucas
David A. Macens
Jeff & Becky Maclean
Jean Madden
Jim & Marjorie Marbury
Mr. & Mrs. John Marburger
Dave & Nancy Margulis
Ted & Kyle Morehouse
Larry & Jan Grossman
Vince & Jean Gurucharri
Jake & Elma Halliday
Hugh Harris, M.D.
Philip L. Harrison

Silver
David R. Mert, M.D.
Richard Marquardt, REAL/Boone
Reed
Edwin & Metten
Steve Meyerhardt
Dr. & Mrs. Brent McAdams
Dr. & Mrs. E. Lynn Miller
James Miller
B. R. & Wanda Minnick
Roger & Joyce Mitchell
Dr. & Mrs. Greg Monaghan
Richard & Betty Montgomery
Joe Mosesley
Oleens E. Moum
Peter R. Munson
Ken & Linda Nervis
Michael & Paula Nolen
Don & Wanda Northway
David & Donna O'Brien
Jim Offutt
Jim & Sandy Ollar
Barry & Kathy O'Neill
Dr. & Mrs. David Ott
Manuel & Saralee Pacheco
Pam & Penn
Philip Peters, Jr. & Dr. Vicki Park
James Poshling
Dr. & Mrs. Leonard P. Pollett
Randy & Linda Potter
Jim & Lori Powell
Joe & Patricia Powell
Ron & Myrta Powers
Mark Pulliam
Ron & Cathie
Randy & Karen Ravinehill
Paylin & Dale Reisman
Bob & Libby Reid
Gust & Lorenzo Reid
Mary Roback & Nora Ruth
Ron & April Roberts
G. Scott Ward
Michael & Sylvia M. Wierocki
Wade & Susan Wollins
Mrs. Mary & Hal Wollins
Dan & Mary Wollins
Gary & Nancy Wittmack
Wm. L. Wommack, D.C.
Year-Round Community Impact

The United Way Days of Caring mobilize community volunteers to assist those less fortunate through a variety of service projects. During 1999, United Way sponsored 3 Day of Caring events, involving 950 volunteers from the business community, the University of Missouri, Columbia and Stephens Colleges. These volunteers completed more than 150 projects for human service agencies and elderly and disabled persons.

After seven years of participating in United Way Days of Caring, why do volunteers return? Many say that doing this type of community building gives them a feeling of making a real difference to those in the community who need a helping hand. Others talk about the “thank you” that they receive from the persons that they’ve helped. All volunteers report that it builds a bond between employees or student groups that work together.

With your help, United Way builds a strong community year-round.

Days of Caring

So many ways

So many rewards

So many people
100,000 Thanks from Those Helped

<table>
<thead>
<tr>
<th>Agency</th>
<th>Board President</th>
<th>1999 Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advent Enterprises, Inc.</td>
<td>Gerald Beechum</td>
<td>$115,000</td>
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<tr>
<td>Alzheimers Association</td>
<td>Bud Frew</td>
<td>16,000</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>Frank Barfield</td>
<td>84,000</td>
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<tr>
<td>Big Brothers/Big Sisters</td>
<td>Troy Norton</td>
<td>76,000</td>
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<tr>
<td>Boone County Council on Aging</td>
<td>Jack Miles</td>
<td>45,000</td>
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<tr>
<td>Boy Scouts of America</td>
<td>Ben Ames, Jr.</td>
<td>48,250</td>
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<tr>
<td>Central MO Diabietic Children’s Camp</td>
<td>Bob Bacon</td>
<td>17,000</td>
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<tr>
<td>Central Missouri Food Bank</td>
<td>Bob Bailey</td>
<td>90,000</td>
</tr>
<tr>
<td>Community Garden Coalition</td>
<td>Kevin Webb</td>
<td>7,756</td>
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<tr>
<td>Community Harvest Food Pantry</td>
<td>John Marquart</td>
<td>85,000</td>
</tr>
<tr>
<td>Community Nursery Schools</td>
<td>Dr. Kathleen Anger</td>
<td>119,000</td>
</tr>
<tr>
<td>Comprehensive Human Services</td>
<td>Nikki Krawitz</td>
<td>67,500</td>
</tr>
<tr>
<td>Easter Seal Society</td>
<td>Michelle Leonard</td>
<td>30,000</td>
</tr>
<tr>
<td>ElderCare Centers</td>
<td>Dennis R. Swarengin</td>
<td>28,000</td>
</tr>
<tr>
<td>Family Counseling Center</td>
<td>Don Vinson, M.D.</td>
<td>86,400</td>
</tr>
<tr>
<td>Family Health Center</td>
<td>Bob Bailey</td>
<td>43,000</td>
</tr>
<tr>
<td>Harrisburg Preschool &amp; Daycare</td>
<td>Patty Burcher</td>
<td>17,000</td>
</tr>
<tr>
<td>Harvest House</td>
<td>Mary Agnes Brown</td>
<td>11,400</td>
</tr>
<tr>
<td>Heart of Missouri Girl Scouts</td>
<td>Mary P. Roberts</td>
<td>35,000</td>
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<tr>
<td>Lutheran Family &amp; Children’s Services</td>
<td>Mary Suits</td>
<td>17,300</td>
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<tr>
<td>Meals on Wheels</td>
<td>Kelly Moscher</td>
<td>40,000</td>
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<tr>
<td>Nora Stewart nursery School</td>
<td>Lorra Brown</td>
<td>75,000</td>
</tr>
<tr>
<td>OATS, Inc.</td>
<td>Nolan McLell</td>
<td>20,000</td>
</tr>
<tr>
<td>Phoenix Programs, Inc.</td>
<td>Mandy Manterino</td>
<td>35,000</td>
</tr>
<tr>
<td>Rainbow House</td>
<td>Olivia Graham</td>
<td>45,000</td>
</tr>
<tr>
<td>Salvation Army</td>
<td>Richard Hauschild</td>
<td>78,750</td>
</tr>
<tr>
<td>Services for Independent Living</td>
<td>Lee Henson</td>
<td>80,000</td>
</tr>
<tr>
<td>University</td>
<td>Mary Lottus</td>
<td>28,500</td>
</tr>
<tr>
<td>Volunteer Action Center</td>
<td>Steve Meyerhardt</td>
<td>65,000</td>
</tr>
<tr>
<td><strong>Total Member Agency Allocations</strong></td>
<td><strong>$1,569,433</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Venture Funds**
- Unlimited Opportunities: 11,250
- Community Partnership: 6,737
- Community Based Family Resource Programs: 2,000
- Mid-MO Legal Services: 31,500
- ElderCare: 5,000
- Bonneville YMCA: 5,000
- Columbia Parents for Public Schools: 200

**Total Venture Funds: $61,687**

**Emergency Funds**
- Caring Communities: 13,382
- Community Harvest Food Pantry: 8,950
- Boys and Girls Club: 30,000
- Other: 1,250

**Total Emergency Funds: $53,612**

**TOTAL: $1,684,732**

And many more thanks . . .

**Marketing/Communications Committee**
- Julie Alexander
- University of Y
- Larry Archer
- Grady Davolt
- Community Harvest Food Pantry
- Elizabeth Dunn
- City of Columbia
- Jacque Dunn
- University of MO
- Mike Dunn
- KBEA
- Tom Garner
- Mid-MO Business Journal
- Leann Foster
- Columbia Daily Tribune
- Jim Hall
- KMSM
- Jim Hansen
- State Farm Insurance Co.
- Anna Hargis
- Shelter Insurance
- Jim Littrell
- KFLA
- Regina Moon
- KMIZ-TV
- Beth Morrell
- Regional Hospital
- Tina Pati
- Holiday Inn Executive Ctr.
- Robert Ross
- City of Columbia
- Jelly Suddell
- Lili Vianello
- VisionWorks Graphic Design
- Pam Walker
- Stacey Woelfel
- NABC 8
- David Wolf
- AT&T Cable Services
- Jennifer Youngs
- Univ. Concert Series

**Speakers Bureau**
- Sharon Moulton
- Big Scouts
- Cindy Mustard
- Volunteer Action Center
- Scott Peterson
- State Farm Insurance Co.
- Tim Rich
- Central MO Food Bank
- Ron Schmitt
- Comprehensive Human Svcs.
- Gena Scott
- American Red Cross
- Steve Sheltin
- Shelter Insurance
- Tom Stone
- Boy Scouts
- Gerald Kroms
- Big Brothers/Big Sisters
- Al Tacke
- Family Counseling Center
- Sharon Teppar
- Lutheran Family & Children’s Svcs.
- Marcia Walker
- Meals on Wheels
- Kathy Ward
- Family Health Center

**Unitey Way Staff**
- David Frantz
- Executive Director
- Sharon Livingston
- Finance Administrator
- Pam Pears
- Director of Marketing
- Kathy Pusch vom Saal
- Leadership Circle Consultant
- Linda Wharton
- Recreation & Events Coordinator
- Carol Craig
- Office Support Specialist
- Cynthia Wilson
- Projects Director (1996-99)

Volunteers help us in every aspect of United Way. Without you, there would be no United Way. Special thanks goes to our many interns who have helped us as part of their learning experience this year.