

Community Impact Director Candidate Survey

Name:

Date:

Technical knowledge, skills, and abilities are specific for every position. **Please rate yourself in the following areas using a scale of 0 to 10**, with 0 indicating no knowledge or skill and 10 indicating excellent knowledge and skill.

Briefly explain why you gave yourself that rating:

1) Supervision/coaching/mentoring of staff and volunteers:

Rank: Why?:

2) Fiscal responsibility and accountability:

Rank: Why?:

3) Conflict resolution/negotiation:

Rank: Why?:

4) Successful grant writing & grants management:

Rank: Why?:

5) Relationship building with community stakeholders:

Rank: Why?:

6) New program development and implementation:

Rank: Why?:

7) Strategic Planning:

Rank: Why?:

8) Issues & trends in the non-profit human service field:

Rank: Why?:

Please respond to the following questions:

1. What is Community Impact?
2. Describe the process of broad-based community engagement.
3. What should be the ultimate goal of Community Impact and therefore United Way's work in our local community?
4. What key characteristics should be sought in a Community Impact Director?
5. Delineate and define key community stakeholders which must be engaged with United Way in order for Community Impact to be successful.
6. Based on your previous experience, describe the process and challenges of implementing a new community program.
7. Describe a time when you have successfully brought two or more groups together to accomplish a common goal.
8. If you could assemble all the local non-profit human service organizations for one (1) hour, what topic would you want to discuss? Why?
9. If you could assemble all the local business and industry leaders for one (1) hour, what topic would you want to discuss? Why?
10. What do you believe are the primary challenges facing not-for-profit organizations in today's market?
11. Address your experience as a "Company Image" promoter. What did you like? What did you dislike?
12. Describe your leadership/management style.
13. Describe your ideal supervisor.
14. Describe one of your major life accomplishments.